

AC - 040

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 14, 2002, were as follows: Average increases of 22 cents (3.2 percent) for Level 1 and 28 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	75	7.74	8.21	6.30
CASHIER-CHECKER	187	6.46	9.32	5.34
CUSTOMER SERVICE ASST	15	8.08	10.09	7.00
OFFICE CASHIER	16	7.85	9.75	5.75
TELLER	37	8.30	9.62	7.91
DESK CLERK	42	6.77	7.38	5.50
NF - 2				
SECRETARY	4	7.88	8.00	7.50
ACCOUNTING TECHNICIAN	8	9.39	11.42	7.00
NF - 3				
DEPARTMENT MANAGER	54	10.39	12.83	9.00
EXECUTIVE SECRETARY	6	14.17	17.46	11.60

WAGE AREA : #040 Cascade, Montana

ORDER DATE : July 8, 2002

SURVEY : #017/016-30